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Wage Price Index, Australia

The WPI measures changes in the price of labour, unaffected by compositional shifts in the labour force, hours worked or employee characteristics

Reference period June 2025

Released 13/08/2025

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Key statistics

- The seasonally adjusted Wage Price Index (WPI) rose 0.8% this quarter.
- Over the twelve months to the June 2025 quarter, the WPI rose 3.4%.
- The private sector rose 0.8% and the public sector rose 1.0%, seasonally adjusted, over the quarter.
- In original terms, the largest industry contributors to quarterly wages growth were Professional, scientific and technical services (+0.9%) and Public administration and safety (+1.1%).

Main features

All sector WPI, quarterly and annual movement (%), seasonally adjusted (a)



a. See Interpretation of index numbers, Percentage change and rounding on the [Methodology \(/methodologies/wage-price-index-australia-methodology/jun-2025#interpretation-of-index-numbers\)](#) page.

Total hourly rates of pay excluding bonuses

		Mar Qtr 2025 to Jun Qtr 2025(a) (% change)	Jun Qtr 2024 to Jun Qtr 2025(a) (% change)
Trend(b)	Australia	0.8	3.4
	Private sector	0.8	3.3
	Public sector	1.0	3.6
Seasonally Adjusted(c)	Australia	0.8	3.4
	Private sector	0.8	3.4
	Public sector	1.0	3.7
Original	Australia	0.6	3.4
	Private sector	0.6	3.3
	Public sector	0.8	3.7

a. See Interpretation of index numbers, Percentage change and rounding on the [Methodology \(/methodologies/wage-price-index-australia-methodology/jun-2025#interpretation-of-index-numbers\)](#) page.

b. See Interpretation of index numbers, Trend estimates on the [Methodology \(/methodologies/wage-price-index-australia-methodology/jun-2025#interpretation-of-index-numbers\)](#) page.

c. See Interpretation of index numbers, Seasonally adjusted indexes and Seasonal analysis methods on the [Methodology \(/methodologies/wage-price-index-australia-methodology/jun-2025#interpretation-of-index-numbers\)](#) page.

Overview

Seasonally adjusted, the WPI rose 0.8% this quarter. Private sector wages rose 0.8% and were the main contributor to growth, while public sector wages rose 1.0%.

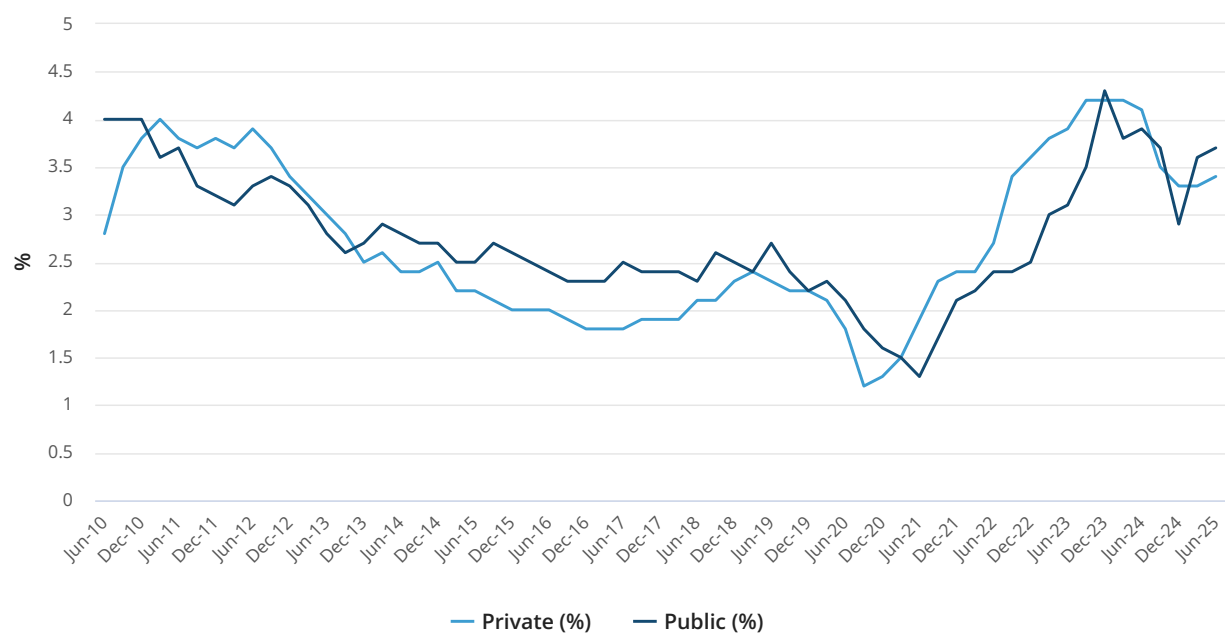
Annual wage growth was 3.4% in the June quarter 2025, the same as from March quarter 2025, but lower than the same period last year (+4.1%).

Over the 12 months to June, private sector wages rose 3.4%, up from 3.3% in the March quarter 2025. This was lower

than the annual rise recorded in June quarter 2024 (+4.1%).

The public sector annual rise was 3.7%, up from 3.6% in March quarter 2025. This was lower than the 3.9% recorded in the June quarter 2024.

Annual wage growth by sector, seasonally adjusted (a)



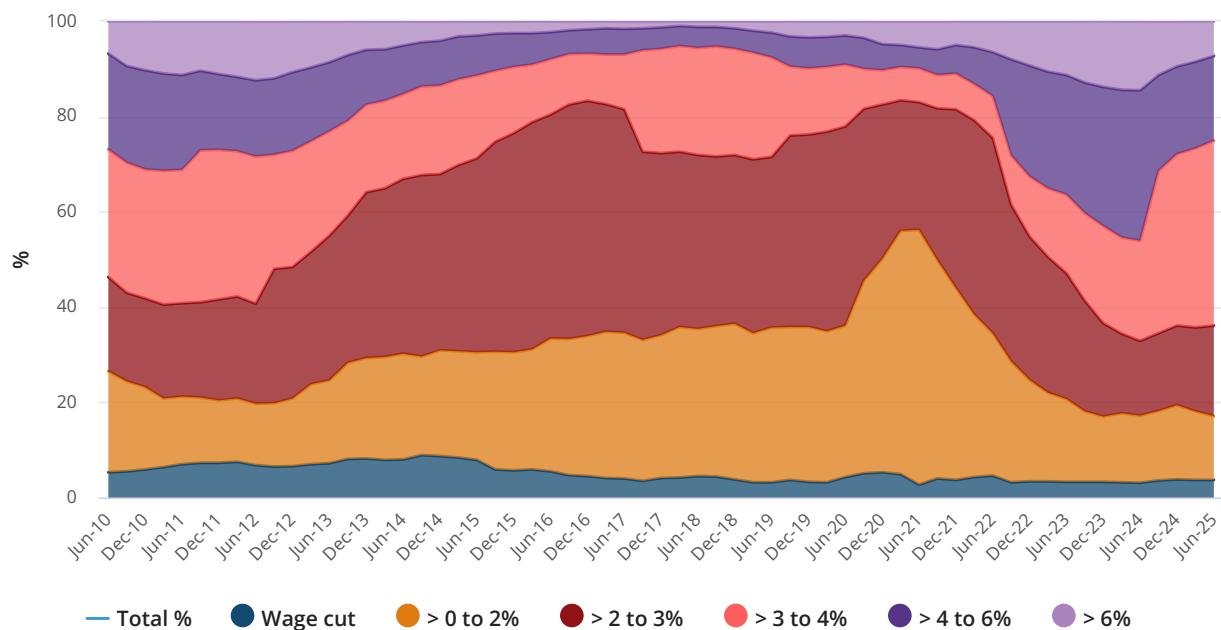
a. See Interpretation of index numbers, Percentage change and rounding on the [Methodology \(/methodologies/wage-price-index-australia-methodology/jun-2025#interpretation-of-index-numbers\)](#) page.

Annualised wage changes

For jobs with a wage change over the previous 12 months, the share that recorded an annualised movement greater than 4% has decreased each successive quarter since June quarter 2024.

This quarter, 25% of jobs recorded an annualised wage change greater than 4%, compared to 46% of jobs in June quarter 2024.

Annualised wage changes (a)(b)(c)



a. Index series is original, total hourly rates of pay excluding bonuses.

b. Share of jobs that experienced a wage change, smoothed using a four quarter trailing average.

c. Excludes jobs that did not receive a wage change in the previous four quarters.

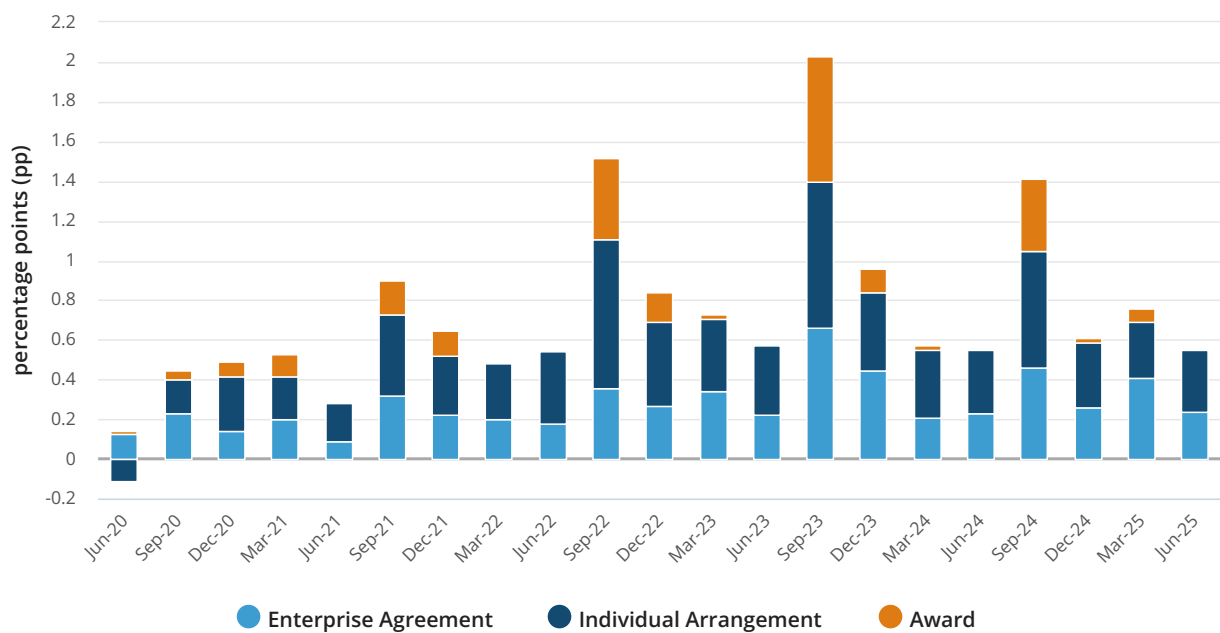
Individual arrangements drive quarterly wage growth

Jobs in the Australian labour market have their method of setting pay categorised as:

- Awards,
- Enterprise agreements, or
- Individual arrangements.

In June quarter 2025, jobs covered by individual arrangement made the largest contribution to quarterly wages growth (55%) of the three methods of setting pay.

Contributions to quarterly wage growth by method of setting pay, original (a)(b)(c)



a. Analytical series is total hourly rates of pay excluding bonuses.

b. See Method used to calculate analytical series 'Contribution to wages growth by method of setting pay' on the [Methodology \(/methodologies/wage-price-index-australia-methodology/jun-2025#method-used-to-calculate-analytical-series-contribution-to-wages-growth-by-method-of-setting-pay-\)](#) page.

c. See Analytical series index numbers, Appendix B index numbers, methods of setting pay on the [Methodology \(/methodologies/wage-price-index-australia-methodology/jun-2025#appendix-b-index-numbers-method-of-setting-pay\)](#) page.

Sector wage growth

Quarterly wage dynamics, by sector, original (a)

		Jun Qtr 2024 (%)	Mar Qtr 2025 (%)	Jun Qtr 2025 (%)
All Sector	Percentage of jobs with a wage change	13	21	14
	Average hourly wage change	4.1	3.9	3.8
Private Sector	Percentage of jobs with a wage change	11	15	12
	Average hourly wage change	4.2	4.3	3.9
Public Sector	Percentage of jobs with a wage change	19	39	20
	Average hourly wage change	3.8	3.3	3.5

a. Average hourly wage change only includes jobs recording a wage movement in the current quarter.

Private sector

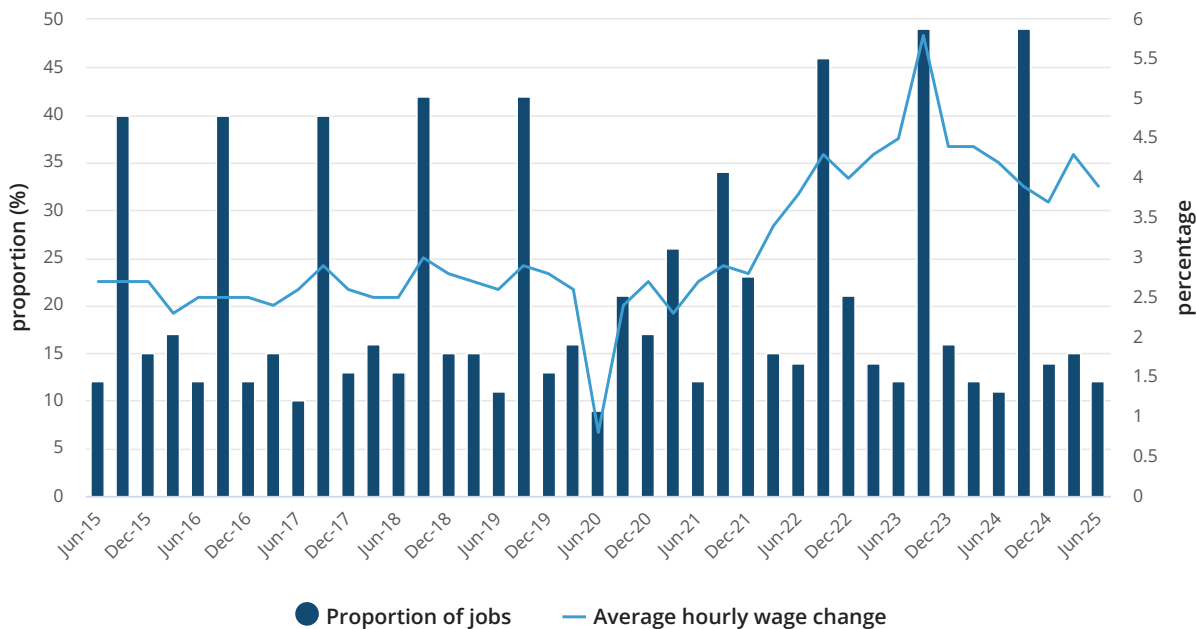
In original terms, private sector wages recorded a 0.6% quarterly wage growth, consistent with June quarter 2024.

The private sector saw slightly more jobs recording a wage change (12%) compared to June quarter 2024 (11%).

The average hourly wage change for jobs in the private sector that recorded a change was 3.9%. This was lower than

the same period last year (4.2%) and March quarter 2025 (4.3%).

Quarterly wage dynamics in the private sector, original (a)



a. Average hourly wage change only includes jobs recording a wage movement in the current quarter.

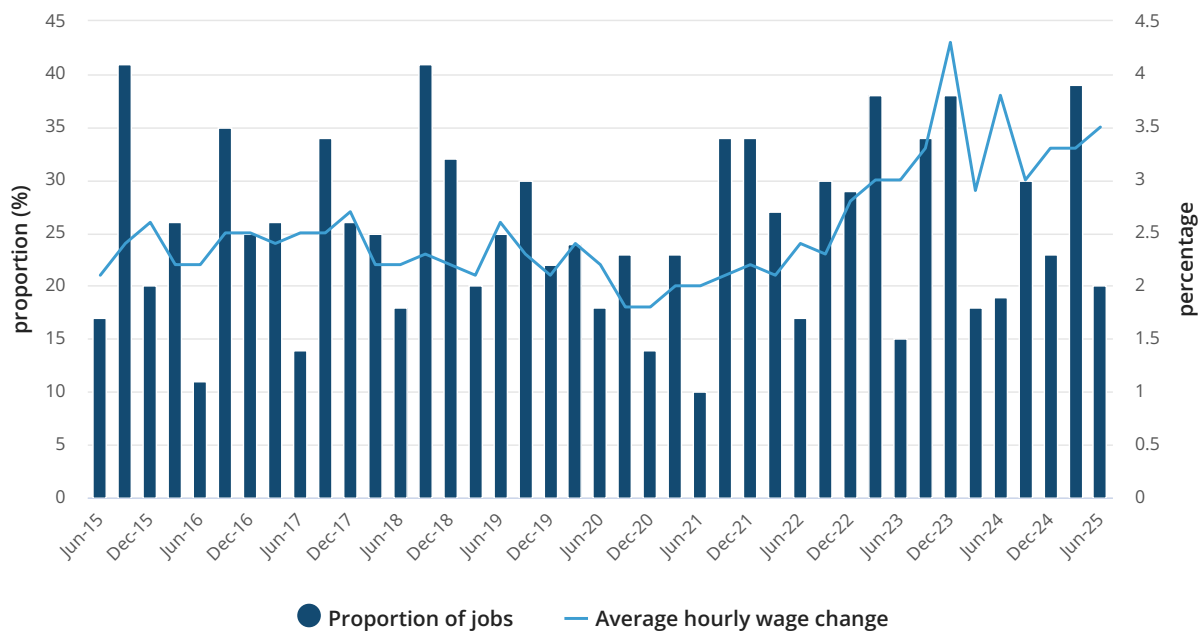
Public sector

In original terms, public sector wages rose 0.8% for the June quarter 2025. This increase was slightly higher than the previous June quarter (+0.7%).

In June quarter 2025, 20% of public sector jobs recorded a wage movement, slightly higher than the 19% recorded in June quarter 2024.

The average hourly wage change for jobs in the public sector that recorded a change was 3.5%. This was lower than the same time last year (+3.8%) but higher than in March quarter 2025 (+3.3%).

Quarterly wage dynamics in the public sector, original (a)



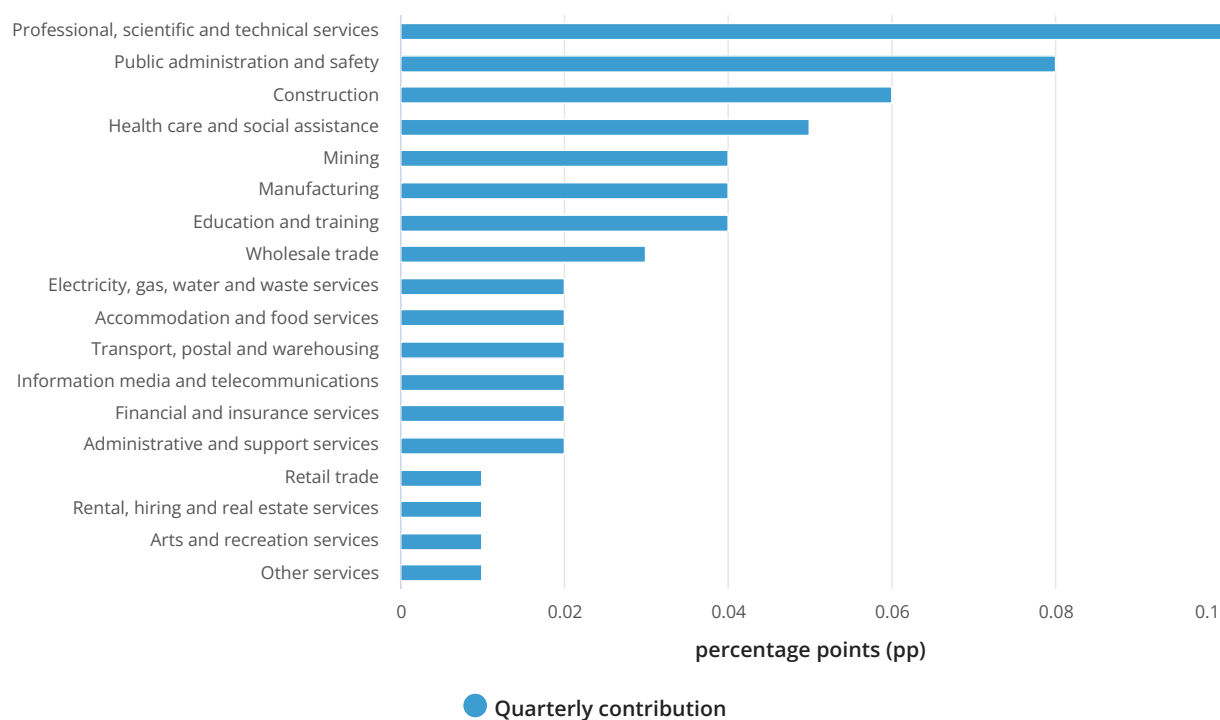
a. Average hourly wage change only includes jobs recording a wage movement in the current quarter.

Industry wage growth

The main contributors to wage growth reflect both the size of the industry (overall number of employees and total wage expenditure) and the size of any wage changes that occurred.

In terms of contribution, Professional, scientific and technical services was the main industry contributor to quarterly growth (+0.9%).

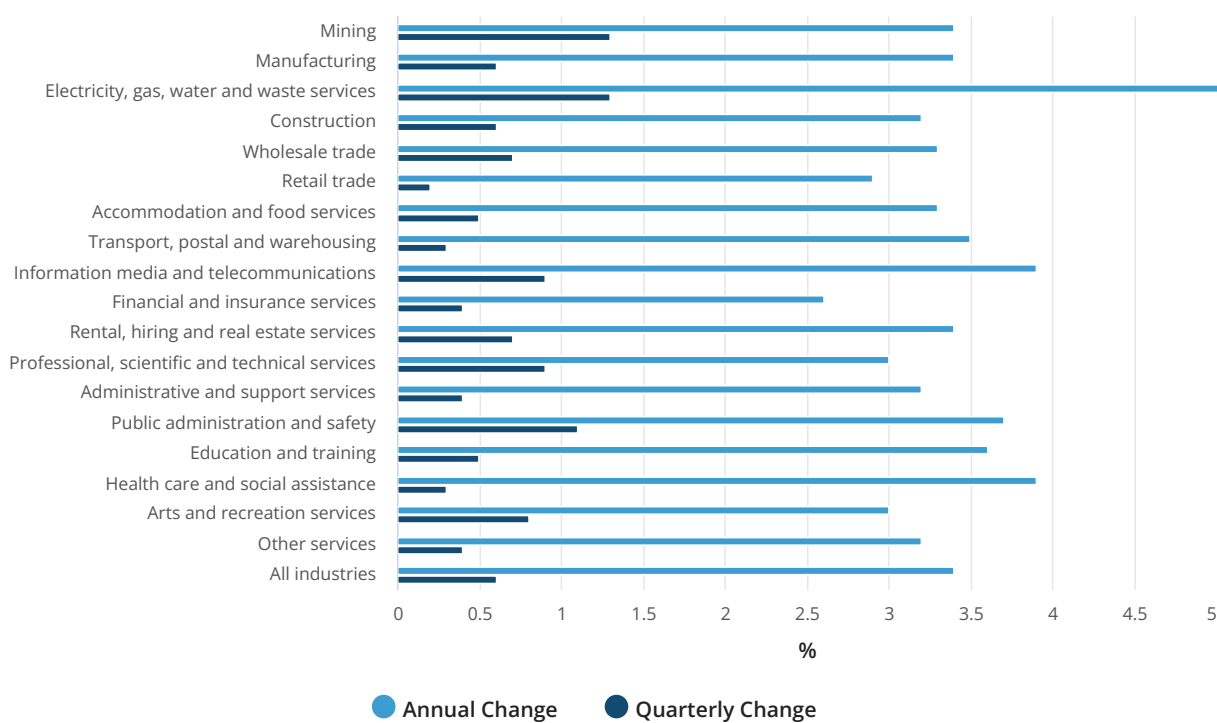
Quarterly contribution - industries



Original industry estimates:

- The Mining, and Electricity, gas, water and waste services industries recorded the highest quarterly rise (+1.3%).
- The Retail trade industry recorded the lowest quarterly rise in wages (+0.2%).
- Electricity, gas, water and waste services recorded the highest through the year wage growth (+5.0%).
- Finance and insurance services recorded the lowest through the year wage growth (+2.6%).

Annual and quarterly movement - industries (a)



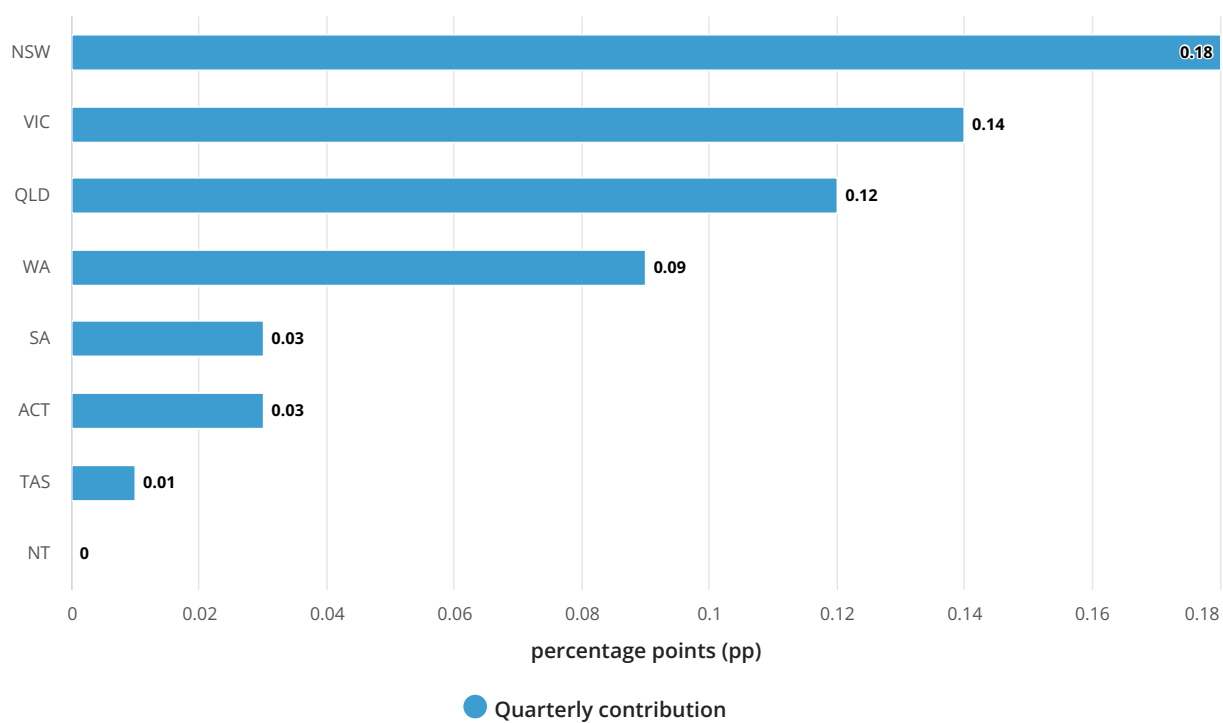
a. Index series is original, total hourly rates of pay excluding bonuses.

State and territory wage growth

The contribution of a state or territory to wage growth reflects both the size of the state or territory (overall number of employees and total wage expenditure) and the size of any wage changes that occurred.

New South Wales was the main contributor to quarterly wages growth (+0.5%). The main driver for the state was annual wage review increases for jobs in the private sector.

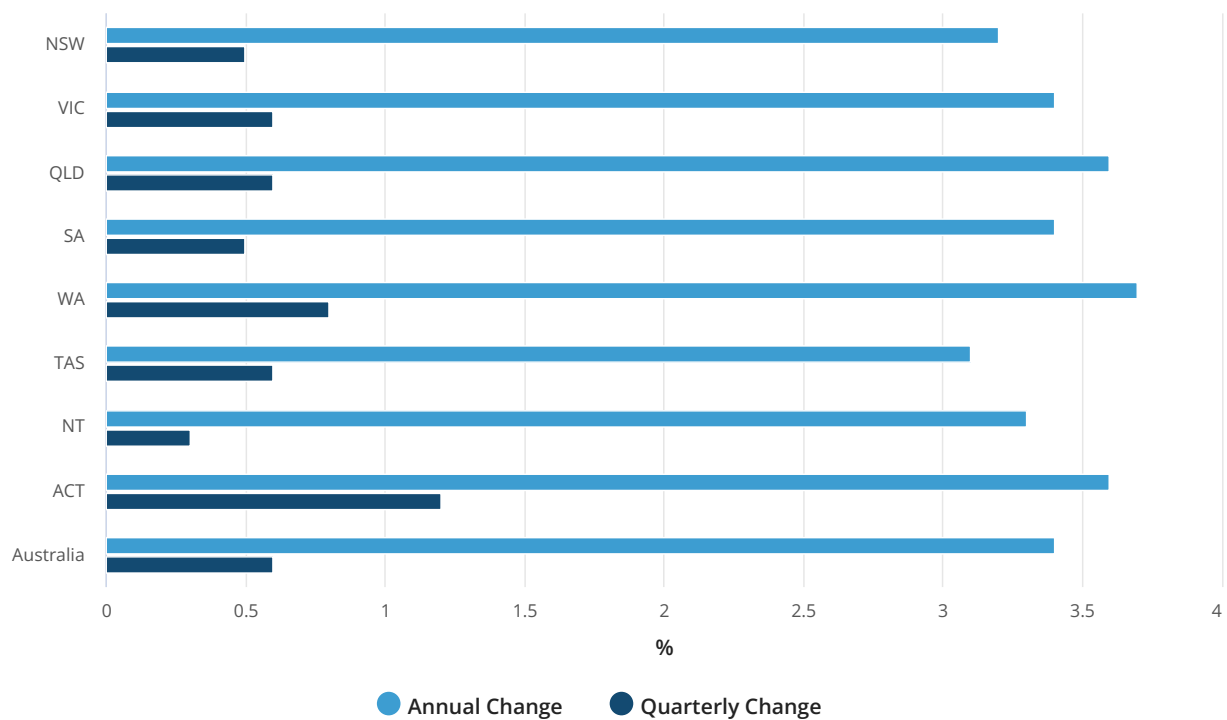
Quarterly contribution - states and territories



Original state and territory estimates:

- Australian Capital Territory recorded the highest quarterly growth at 1.2%. Growth for the territory was driven by scheduled rises paid to Commonwealth employees in the public sector.
- Northern Territory recorded the lowest quarterly growth at 0.3%.
- Western Australia recorded the highest annual growth at 3.7%.
- Tasmania recorded the lowest annual growth at 3.1%.

Annual and quarterly movement - states and territories (a)



a. Index series is original, total hourly rates of pay excluding bonuses.

Survey impacts and changes

Seasonal adjustment and trend



In June 2020, due to the large and unusual impact of COVID-19 on the economy, the private and All Sector series of the Wage Price Index were moved to the “forward factors” method for seasonal adjustment. This method (as described in the article on [Methods changes due to COVID-19 \(/articles/methods-changes-during-covid-19-period#abs-trend-and-seasonal-adjustment-during-covid-19\)](#)) is better suited in an uncertain environment as the seasonal factors are fixed for a 12 month period. The public sector series remained using the “concurrent” adjustment method, as the disruption was not observed in this sector. The trend estimates were suspended for all series at this time.

The ABS completed their annual review of seasonal adjustment in the WPI in June 2022 and as a result reverted all series to “concurrent” adjustment, as the series had stabilised. The ABS also reinstated the trend estimates for all series in the WPI in June 2022.

Data downloads

I-Note



The wage price indexes in Tables 1, 2b, 3b, 4b, 5b, 7b, 8b and 9b are updated and released every quarter. The corresponding financial year wage price indexes in Tables 2a, 3a, 4a, 5a, 7a, 8a and 9a are updated and released each June quarter for the preceding financial year. There are no financial year indexes created for Table 1.

Time series spreadsheets

[Download all \(1.16 MB\)](#)

Table 1. Total hourly rates of pay excluding bonuses: sector, original, seasonally adjusted and trend

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[64.29 KB]

[\(/statistics/economy/price-indexes-and-inflation/wage-price-index-australia/jun-2025/634501.xlsx\)](/statistics/economy/price-indexes-and-inflation/wage-price-index-australia/jun-2025/634501.xlsx)

Table 2a. Total hourly rates of pay excluding bonuses: all sectors by state, original (financial year index numbers for year ended June quarter)

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Table 2b. Total hourly rates of pay excluding bonuses: all sectors by state, original (quarterly index numbers)

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Table 3a. Total hourly rates of pay excluding bonuses: private sector by state, original (financial year index numbers for year ended June quarter)

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[51.55 KB]

[\(/statistics/economy/price-indexes-and-inflation/wage-price-index-australia/jun-2025/634503a.xlsx\)](/statistics/economy/price-indexes-and-inflation/wage-price-index-australia/jun-2025/634503a.xlsx)

Table 3b. Total hourly rates of pay excluding bonuses: private sector by state, original (quarterly index numbers)

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Table 4a. Total hourly rates of pay excluding bonuses: public sector by state, original (financial year index numbers for year ended June quarter)

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Table 4b. Total hourly rates of pay excluding bonuses: public sector by state, original (quarterly index numbers)

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Table 5a. Total hourly rates of pay excluding bonuses: sector by industry, original (financial year index numbers for year ended June quarter)

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Table 5b. Total hourly rates of pay excluding bonuses: sector by industry, original (quarterly index numbers)

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[143.55 KB]

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Table 7a. Hourly rates of pay including bonuses: sector, original (financial year index numbers for year ended June quarter)

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[49.34 KB]

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Table 7b. Hourly rates of pay including bonuses: sector, original (quarterly index numbers)

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[58.83 KB]

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Table 8a. Ordinary hourly rates of pay excluding bonuses: all sectors by state, original (financial year index numbers for year ended June quarter)

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Table 8b. Ordinary hourly rates of pay excluding bonuses: all sectors by state, original (quarterly index numbers)

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[66.06 KB]

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Table 9a. Ordinary hourly rates of pay excluding bonuses: sector by industry, original (financial year index numbers for year ended June quarter)

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Table 9b. Ordinary hourly rates of pay excluding bonuses: sector by industry, original (quarterly index numbers)

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[143.56 KB]

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All WPI series: original (quarterly index numbers)

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All WPI Series: original (financial year index numbers for year ended June quarter)

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Data cubes - Distribution of expenditure on wages, wage price index, Australia

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Create your own tables and visualisations with Data Explorer

Caution: Data in Data Explorer is currently released after the 11:30am release on the ABS website. Please check the reference period when using Data Explorer.

Wage Price Index ([https://explore.data.abs.gov.au/vis?fs\[0\]=ABS%20Topics%2C1%7CECONOMY%23ECONOMY%23%7CPrice%20Indexes%20and%20Inflation%23PRICE_INDEX_INFLATION%23&pg=0&fc=ABS%20Topics&df\[ds\]=ABS_ABS_TOPICS&df\[id\]=WPI&df\[ag\]=ABS&df\[vs\]=1.2.0&pd=2020-Q1%2C2021-Q2&dq=.THRPEB..TOT..AUS.Q&ly\[cl\]=MEASURE&ly\[rw\]=TIME_PERIOD&ly\[rs\]=TSEST%2CSECTOR\)](https://explore.data.abs.gov.au/vis?fs[0]=ABS%20Topics%2C1%7CECONOMY%23ECONOMY%23%7CPrice%20Indexes%20and%20Inflation%23PRICE_INDEX_INFLATION%23&pg=0&fc=ABS%20Topics&df[ds]=ABS_ABS_TOPICS&df[id]=WPI&df[ag]=ABS&df[vs]=1.2.0&pd=2020-Q1%2C2021-Q2&dq=.THRPEB..TOT..AUS.Q&ly[cl]=MEASURE&ly[rw]=TIME_PERIOD&ly[rs]=TSEST%2CSECTOR))

For information on Data Explorer and how it works, see the [Data Explorer user guide \(/about/data-services/data-explorer/data-explorer-user-guide\)](/about/data-services/data-explorer/data-explorer-user-guide).

Previous catalogue number

This release previously used catalogue number 6345.0.

Using price indexes

Price indexes in contracts

Price indexes published by the Australian Bureau of Statistics (ABS) provide summary measures of the movements in various categories of prices over time. They are published primarily for use in Government economic analysis. Price indexes are also often used in contracts by businesses and government to adjust payments and/or charges to take account of changes in categories of prices (Indexation Clauses).

[Use of Price Indexes in Contracts \(https://www.abs.gov.au/websitedbs/D3310114.nsf/home/Inflation+and+Price+Indexes+-+Use+of+Price+Indexes+in+Contracts\)](https://www.abs.gov.au/websitedbs/D3310114.nsf/home/Inflation+and+Price+Indexes+-+Use+of+Price+Indexes+in+Contracts) sets out a range of issues that should be taken into account by parties considering the inclusion of an Indexation Clause within a contract utilising an ABS published price index.

Frequently asked questions

The article [Frequently asked questions \(FAQs\) about the Wage Price Index \(/articles/frequently-asked-questions-faqs-about-wage-price-index\)](/articles/frequently-asked-questions-faqs-about-wage-price-index) has answers to a number of common questions to do with price indexes and the Wage Price Index, in particular.

Methodology

Scope

Employing Australian organisations (private and public sector) and eligible employee jobs.

For specific employer and employee job excludes, see [scope and coverage \(https://www.abs.gov.au/methodologies/wage-price-index-australia-methodology/dec-2024#scope-and-coverage\)](https://www.abs.gov.au/methodologies/wage-price-index-australia-methodology/dec-2024#scope-and-coverage).

Geography

Data available for:

- Australia
- Sector
- State and territories

Source

Prices for a range of jobs are collected from a sample of private and public sector employers via the Wage Price Index Survey.

Collection method

An initial selection of approximately 3,300 Australian organisations (public and private) produces a subset of about 20,000 eligible jobs with data submitted electronically over successive quarters.

Concepts, sources and methods

Detailed information about the data sources and methods used to compile WPI are contained in the [Wage Price Index: Concepts, Sources and Methods \(https://www.abs.gov.au/statistics/detailed-methodology-information/concepts-sources-methods/wage-price-index-concepts-sources-and-methods/2012\)](https://www.abs.gov.au/statistics/detailed-methodology-information/concepts-sources-methods/wage-price-index-concepts-sources-and-methods/2012).

History of changes

- Sample redesign 2009
- Expenditure weights update Dec 2023
- Wage setting analytical series updated June 2023

[View full methodology \(/methodologies/wage-price-index-australia-methodology/jun-2025\)](/methodologies/wage-price-index-australia-methodology/jun-2025)